

## CURRICULUM VITAE



### PERSONAL INFORMATION

Name

**ROBERT FUJDIAR**

Address

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Linked-in

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Nationality

Czech

Date of birth

25.06.1985

### WORK EXPERIENCE

• Dates (from - to)

April 2017 – onwards

• Name and address of employer

MSD

• Occupation or position held

**Scrum Master, consultant**

• Main activities and responsibilities

Spreading agile word across the organization. I coach and mentor PMs and stakeholders on agile approach, act as a Scrummaster for one team and guide team managers on how all can benefit from Scrum and agile development.

• Dates (from - to)

September 2015 – March 2017

• Name and address of employer

Concur Technologies

• Occupation or position held

**Scrum Master**

• Main activities and responsibilities

Helping local teams to tackle Scrum and agile development, make improvements in their daily work and grow from resourceful to hyper-productive. I coach ScrumMasters, Product Owners and other managers, provide trainings and facilitation where needed, and coordinate any agile-related activities with other offices in USA and Europe.

• Dates (from - to)

October 2011 – August 2015

• Name and address of employer

CA Technologies (former Computer Associates, CA CZ s.r.o.),

• Occupation or position held

**Agile Coach** (December 2014 – August 2015)

• Main activities and responsibilities

Leading the agile transformation in Prague office. Main responsibilities included office-wide understanding of agile practices, techniques and tools, as well as team spirit, cross-team collaboration and agile mind-set.

• Occupation or position held

**Sr. ScrumMaster** (February 2013 – November 2014)

• Main activities and responsibilities

As a senior Scrum master and Scrum Coach I helped people (5 teams, ~45 people) to be more efficient and productive. My main responsibilities were to coach, guide and teach the agile approach, removing obstacles and solving any problems imaginable. As a Senior ScrumMaster and ScrumCoach I mentored junior ScrumMasters joining the company and helped managers and Product owners start the agile transformation in their teams.

## PROFESSIONAL CERTIFICATIONS GAINED

- *Type of certification*
- *Brief description*

### **ICAgile Certified Professional - Agile Coaching**, ICAgile.com

Mindset, roles, and responsibilities of an Agile Coach. ICP-ACCs differentiate between and among mentoring, facilitating, consulting, teaching and coaching, and are able to create a safe environment for meaningful collaboration and healthy conflict resolution within an agile team. They are able to start and grow teams while paying particular attention to team dynamics and the surrounding organizational system.

- *Type of certification*
- *Brief description*

### **Certified ScrumMaster (CSM)**, ScrumAlliance.org

CSM understands Scrum values, practices, and applications and provide a level of knowledge and expertise above and beyond that of typical project managers. CSMs act as "servant leaders," helping the rest of the Scrum team work together and learn the Scrum framework.

- *Type of certification*
- *Brief description*

### **Certified Scrum Product Owner (CSPO)**, ScrumAlliance.org

CSPOs are charged by the organization to "get the product out" and are expected to do the best possible job of satisfying all the stakeholders. They maintain the product backlog and ensure that everyone knows the priorities.

- *Type of certification*
- *Brief description*

### **Certified Scrum Professional (CSP)**, ScrumAlliance.org

Demonstrated experience, documented training, and proven knowledge in the art of Scrum. CSPs challenge their Scrum teams to improve the way Scrum and other Agile methods are implemented for every project.

## FORMAL EDUCATION

- *Dates (from - to)*
- *Name and type of organization providing education and training*
- *Principal subjects/occupational skills covered*
- *Title of qualification awarded*

October 2011 – February 2015

The Faculty of Informatics and Statistics, The University of Economics, Prague, Czech Republic

Master studies of **Enterprise IT**, with secondary focus on **Quality management**  
**Thesis: Problem of choosing between agile methodologies of software development.**

**Ing.** in February 2015

- *Dates (from - to)*
- *Name and type of organization providing education and training*
- *Principal subjects/occupational skills covered*
- *Title of qualification awarded*

October 2007 – June 2010

Electro-technical faculty, Czech technical university - CTU, Prague, Czech Republic

Bachelor studies of **Software technologies and management**  
**Thesis: Translator ADATA to XML**

**B.Sc.** in June 2010

## MOTHER TONGUE Other Languages

**Czech**

**English** - Full Professional Proficiency

## PERSONAL INTERESTS

Agile/Scrum/Lean etc., Project/Product management, IT security, music(guitar player), travelling, hiking & camping